

Urgency Committee

18 August 2006

Report of the Head of Civic, Democratic & Legal Services

Appointments Committee for the Head of Corporate Services

Summary

1. This report seeks approval for the membership of an Appointments Committee for the post of Head of Corporate Services in the Directorate of Housing and Adult Social Services.
2. The report is being considered at an Urgency Committee because of the need to proceed with the appointment to enable the new directorate to operate effectively and to avoid any further delay by having to wait until October Council to get the Appointments Committee in place.

Background

3. Standing Order 40 (c) (1) of the Council's Constitution requires that an Appointments Committee, including at least one member of the Executive, interviews all qualified applicants for Chief Officer posts or selects a shortlist of such applicants and interview those on this shortlist.
4. The Appointments Committee will be constituted on a proportional basis (2:1). This will mean that there will be two Liberal Democrat members and one Labour member.

Consultation

5. The Leader and Opposition Leader have agreed to consider this item at an Urgency Committee. Consultation has taken place with the two largest political groups, through their group secretaries, regarding their nominations to the Appointments Committee.

Options

6. There are no alternative options for Members to consider, other than simply not proceeding with the establishment of an Appointments Committee at this stage, which would delay any subsequent appointment.

Analysis

7. The creation of an Appointments Committee will allow the appointment process to progress without delay and the post to be filled, allowing the new directorate to operate effectively.

Corporate Priorities

8. Making an appointment to the post of Head of Corporate Services will contribute to corporate priorities relating to improving organisation effectiveness:
 - Improve our focus on the needs of customers and residents in designing and providing services;
 - Improve leadership at all levels to provide clear, consistent direction to the organisation;
 - Improve the way the Council and its partners work together to deliver better services for the people who live in York;
 - Improve efficiency and reduce waste to free-up more resources.

Implications

9. The following implications have been considered:
 - **Financial** – There are no financial implications.
 - **Human Resources (HR)** – The creation of an Appointments Committee is in line with the constitutional requirements for the recruitment and appointment of Chief Officers.
 - **Equalities** – There are no equalities implications.
 - **Legal** – The creation of an Appointments Committee is not a function reserved to Full Council by law and therefore can be carried out by Urgency Committee.
 - **Crime and Disorder** – There are no crime and disorder implications.
 - **Information Technology (IT)** – There are no IT implications.
 - **Property** – There are no property implications.
 - **Other** – There are no other implications.

Risk Management

10. There are no known risks associated with the recommendations of this report.

Recommendations

11. Members are asked to agree:

That an Appointments Committee be created for the post of Head of Corporate Services in the Directorate of Housing and Adult Social Services, with the following membership:

Liberal Democrat – Councillor Steve Galloway
Councillor Sue Galloway

Substitute: Councillor Sunderland

Labour – Councillor Fraser

Substitute: Councillor Horton

Reason: To proceed with the appointment to enable the new directorate to operate effectively and to avoid any further delay by having to wait until October Council to get the Appointments Committee in place.

Contact Details

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Chief Officer Responsible for the report:
Suzan Hemingway
Head of Civic, Democratic & Legal Services

Report Approved



Date 11 August 2006

Specialist Implications Officer(s)

Legal: Suzan Hemingway, Head of Civic, Democratic & Legal Services

Human Resources: Ken Green, Head of Human Resources

Wards Affected: *List wards or tick box to indicate all*

All

For further information please contact the author of the report

Background Papers:

None.

Annexes

None.